



Health and Safety Policy Statement

We recognise and fully accept, our statutory and moral responsibility, to provide the highest safety, health and the environmental standards to protect our colleagues, other people affected by our activities and the environment. We are committed to the prevention of injury and ill health; the avoidance of adverse impacts on soil, water, air and biodiversity; and the continual improvement of our safety, health and environmental performance. In order to meet these aims we shall:

1. establish, implement and maintain procedures for the on-going identification, evaluation and control of hazards and environmental aspects;
2. keep up to date with best practice in relation to safety, health and the environment and comply with all relevant legislation, authoritative guidance and other relative requirements;
3. ensure, so far as is reasonably practicable, those who undertake work on our behalf, apply the highest safety, health and environmental protection standards;
4. co-operate actively with local authorities, statutory bodies and public services in the interest of public safety and the safeguarding of the environment;
5. set and achieve a programme of objectives and targets for our organisation;
6. reduce our contribution to climate change by reducing energy, water and resource consumption within our premises;
7. integrate the waste hierarchy into our business activities so that we minimise waste as a priority, recycle waste that cannot be re-used and use landfill as a last resort;
8. consult with, and actively engage our stakeholders in matters affecting their health and safety and the environment;
9. provide safety, health and environmental awareness training for all stakeholders and targeted training to those whose job is identified as having the potential for significant health, safety and environmental impacts; and,
10. operate robust systems for monitoring and publicly reporting on our safety, health and environmental performance, including through our Annual Report.

We require the full and active participation of all stakeholders in order that the principles outlined in this policy statement may be achieved. The statutory duties placed on Lenham Community Centre and all its stakeholders, are to be regarded as minimum standards. We aim to achieve best practice in terms of safety, health and the environment in all that we do.

Signed:

David Needham

Dated:

Review Date:

Chair - Lenham Community Centre

08-0-2025

31-01-2026